



## Senior Full-Stack Engineer

Hawthorne Effect  
(Remote within USA)

### Job description

Hawthorne Effect is a fully funded healthcare startup with a mission to transform patient follow-up and improve the clinical trial experience for all stakeholders. Our healthcare experts – called HEROs – are located around the world and perform clinical trial follow-up visits anytime, anywhere, to deliver a better experience for the patient and more complete data for clinical trials.

To support this mission, we built a technology platform that impacts all stages of the process, from recruiting and scheduling to collecting data using mobile devices to tracking and analyzing data. Our team includes talented people with extensive experience in healthcare (UCSF, Stanford, Edwards Life Sciences, One Medical) and technology (Apple, Oracle, Disney, Lucas, Electronic Arts).

We're looking for a Senior Full-Stack Engineer who can help us grow our platform and contribute in the following ways:

- **Write code** – Develop apps and services using web-based frameworks. We use PHP / Laravel on the backend and JavaScript / HTML / CSS on the frontend.
- **Design architecture** – Help design and implement the architecture for the Hawthorne Effect platform.
- **Innovate** – Brainstorm and develop new features for all aspects of our platform, including matching algorithms, data capture, analytics, community systems, and more.
- **Collaborate** – Work with fellow employees in development, design, clinical operations, and management to build exceptional products that deliver a great user experience.
- **Lead projects and teams** – As we grow, manage projects and provide leadership to less experienced team members, including mentoring, support, and inspiration.

## Requirements

- Team oriented
- San Francisco Bay Area or remote within the USA
- Senior Engineer (5+ years)
- PHP and Laravel (3+ years)
- JavaScript (2+ years)
- HTML and CSS (2+ years)

## Bonus skills

- Experience with Vue.js
- User experience sensibility
- Security and HIPAA compliance

## Rewards and Compensation

- Receive salary and benefits competitive with the market
- Work with great people who support each other's professional development
- Become part of a culture that believes in family, friendship, travel, and vacation
- Have an impact, both on a growing company and on the world of healthcare and clinical trials

## How to Apply

To apply for this position, please send your resume and a cover letter to:  
[devjobs@hawthorne-effect.com](mailto:devjobs@hawthorne-effect.com)

To find out more about Hawthorne Effect, visit:  
<https://hawthorne-effect.com>